

**TRI-CITY HEALTHCARE DISTRICT
AGENDA FOR A MEETING
OF THE HUMAN RESOURCES COMMITTEE
OF THE BOARD OF DIRECTORS**

**Tuesday, September 14, 2010 12:30-2:30 PM
Assembly Room 2
Tri-City Medical Center
4002 Vista Way, Oceanside, CA 92056**

**The Committee may make recommendations on any of the items listed below,
unless the item is specifically labeled "Informational Only"**

	Agenda Item	Time Allowed	Requestor/Presenter
1	Call to Order	1 min	Chair Reno
2	Public Comments-Announcement Comments may be made at this time by members of the public on any item on the Agenda before the Committee's consideration of the item or on any matter within the jurisdiction of the Committee. NOTE: During the Committee's consideration of any Agenda item, members of the public also have the right to address the Committee at that time regarding that item.	2 min	Chair Reno
3	Ratification of Minutes – August 10, 2010	2 min	Chair Reno
4	Old Business A. Review Human Resources Policy(ies): 1. Dress Code & Appearance Policy 8610-415 2. Conflicts of Interest Policy 8610-462 3. Authorization to Hire New Employees and Engage Consultants Policy 8610-478	15 min 15 min 10 min	Allison Borkenheim Allison Borkenheim Chair Reno
5	New Business A. Review Human Resource Policy(ies): 1. Coaching and Counseling for Work Performance Improvement Policy 8610-424 2. Equal Employment Opportunity Policy 8610-418 (promotions from within departments must adhere to this policy – for discussion only) B. Review Administrative Policy: 1. Cellular Phones & Other Wireless Electronic Digital Devices, Use of Policy 8610-257 (complaints received) C. Severance Agreement/Employment Contract non-compete clause.	15 min 15 min 15 min	Dr. Rezvani Chair Reno Chair Reno Director Coulter
6	Communication/Members of Human Resources Committee	3 min	Chair Reno
7	Date of Next Meeting: October 12, 2010 @ 12:30 p.m.	1 min	Chair Reno
8	Adjournment	1 min	Chair Reno
	Total Estimated Time for Meeting	1 hr 50 min	

Any writings or documents provided to a majority of the members of Tri-City Healthcare District regarding any item on this Agenda will be made available for public inspection in the Administration Department located at 4002 Vista Way, Oceanside, CA 92056 during normal business hours.

**Note: If you have a disability, please notify us at 760-940-7368 at least 48 hours prior to the meeting so that we may provide reasonable accommodations.*