



*It has come to our attention that there may be people posing as recruiters online. These persons offer fraudulent employment opportunities to applicants and often ask for sensitive personal and financial information. This type of fraud is normally carried out through online services such as false websites or through fake emails claiming to be from the company. We will never ask for any financial commitment from a candidate as a pre-employment requirement.*

**Be Suspicious If:**

- *You are contacted by someone claiming to be a representative of Tri-City Healthcare District or Tri-City Medical Center asking you to interview for a position before completing an application*
- *You haven't applied for a job with Tri-City Healthcare District or Tri-City Medical Center but receive an offer of employment*
- *You receive employment offers or communications from non-Tri-City email addresses (e.g.: yahoo.com, gmail.com, hotmail.com, aol.com, etc.)*
- *You receive requests for sensitive personal information such as Social Security Number, account numbers, or requests to access accounts or transfer any funds or to make or receive*
- *There are misspellings or poor grammar in the communication*

**Tri-City Healthcare District and Tri-City Medical Center Applicants:**

- *Must apply to jobs online via our website for consideration (i.e. [tricitymed.org/careers](http://tricitymed.org/careers))*
- *Must interview with a Tri-City Healthcare District and Tri-City Medical Center representative before the extension of any job offer*
- *Please note: legitimate email addresses from Tri-City Healthcare District and Tri-City Medical Center representatives will end in [tcmc.com](http://tcmc.com) and not in any other form.*

**Questions?**

*If you ever have any questions regarding the authenticity of any communication sent purportedly by or on behalf of Tri-City Healthcare District and Tri-City Medical Center Human Resources Department or members of its recruiting team, please contact us at 760.940.7701.*